

100

BLACK MEN of Kansas City

**New Member Welcome Packet 2014**

# Chapter History



The 100 Black Men of Greater Kansas City (100 BMGKC) was first formed in 2006 by eight men who envisioned building on the 100's legacy of "Real Men Giving Real Time." After months of planning, recruitment, and selections, the chapter was formally chartered in February of 2007, inducting 28 men of varying industries and professional fields. Its first president, **Keith Jones**, was among the founders of the organization; another founding member, **Anthony Williams**, served as the group's first vice president, and succeeded Jones as president the following year. The current president, **Brian Foster**, is a charter member of the chapter.

As its first partnership, the 100 BMGKC's Program Development committee partnered with Operation Breakthrough, a nationally accredited, not-for-profit organization, located in the center of Kansas City's urban core, offering quality child care, meals, and youth activities for low-income parents. The goal of the partnership was to provide mentoring and supervised activities for the more at-risk young men, who often "dropped out" of Operation Breakthrough's care around adolescence. The 100 BMGKC responded by creating 1:1 mentorship pairings, group activities (e.g., boating at Lake Jacomo), workshops (e.g., Professional Development), and excursions (e.g. campus visit to University of Missouri-Columbia). Eventually, the mentoring program expanded to include young men from Kansas City's University Academy. Today, the 100 BMGKC's mentoring program welcomes eligible young men from the entire Kansas City metroplex.

Other activities of the 100 BMGKC include: "Call To Oneness" political community forum, partnering with NAACP to host panel discussion and serve on the panel (1 year); Professional Networking event (1 year); Father's Day "Celebration of Fathers" recognition (3 years); "Teach Me Tuesdays" adult education series on financial awareness (3 years); Kansas City mayor "Town Hall" meeting, serving as host for community forum with KC mayor (3 years); "Kansas City Chiefs Charity Game" sponsorship, serving as chaperones for 250 Operation Breakthrough kids as well as donating funds (3 years); American Red Cross "Cause for Alarm" event, distributing free smoke detectors in urban core neighborhoods (4 years), and; 100 BMGKC annual "Toy Drive" reception, benefitting various charitable organizations across the KC metro area (6 years).



# 100BMGKC Executive Team



**President**

**Brian Foster** is the Research Resources Manager for Sprint's Corporate Research Center. An 18-year veteran with the company, Foster also serves as Sprint's representative on analyst firm IDC's Global Research Advisory Council. He currently serves as a Senior Advisor to Euphrates Gallery Inc., and has volunteered with Junior Achievement, the United Negro College Fund, and the March of Dimes; other associations include membership in Kappa Alpha Psi Fraternity, Inc., and Saint Andrew Christian Church.



**Treasurer**

**Marcus L. Jackson** works as a Budget Analyst for the Department of Veterans Affairs, overseeing a \$1.9B Appropriated Funds Budget for 8 VA Medical Facilities in the Midwest Region. In addition to this, Jackson has been a member of the USAF (ActiveGuard) for more than 18 years, currently serving as a Major, commanding the 139th Communications Flight in the Missouri Air National Guard. Jackson has been involved in community outreach for years, having worked as an employee and volunteer for the Boys & Girls Clubs of GKC, volunteering with YouthFriends School Mentoring Program, the United Way, and his local church.



**Co-Vice-President**

**Daniel Smith** is employed by the University of Phoenix in a Sr. financial services position, currently managing case load budgets of over \$1.5 M. In the last four years, Smith assisted in growing the on-ground campuses through leadership and a commitment to increase profitability and decrease bad debt. For the last 11 years Daniel has committed to serving his community, currently coaching youth basketball for the University Academy, a K - 12 charter school in Kansas City Mo. Other associations include Kappa Alpha Psi Fraternity, Inc., the University of Phoenix's Leadership Development Program, and the Never Give Up Foundation



**Secretary**

**Leon Jones** is employed by the Federal Government, in the Office of the Chief Counsel as a liaison, working with attorneys and senior government executives providing legal and business services. He manages day to day operations and received Executive Recognition Awards in 2011 and 2010 for exemplary service and contributions to the chief counsel and government executives. He has been a member of the 100 Black Men of Greater Kansas City since 2007, and has previously served as Secretary and the co-chair of the membership committee



**Co-Vice-President**

**Denzil Ross** is currently a Hospital Administrator at Truman Medical Center, a safety net 2 facility hospital system in Kansas City, MO. Ross has been in his Special Assistant to the EVP/COO and Night Administrator role for the last 2.5 years. Ross, originally from Trinidad and Tobago, came to the USA on a basketball scholarship where he played and studied at Park University. When not at work, Ross can be found active as a member of Kappa Alpha Psi Fraternity, Inc. Ross was previously the Co-Chair on the membership committee for the 100 Black Men.



**Parliamentarian**

**Terrell Jolly** is the Plant Manager for the Southeast Wood Treating, a wood treating facility Located in Pleasant Hill, MO. Before joining Southeast Wood, Terrell was a department manager for the Home Depot Corporation. Terrell is enjoying his career as a plant manager and entrepreneur and hopes that he can be a blessing to someone else through his ventures. When not working Terrell is involved in the United Methodist Men through which he mentors a high school male, utilizing his public relations background to manage and brand individuals, and volunteer through various organizations in the Kansas City area.

# 100 BMGKC Board of Directors



Anthony Williams

Williams is a Management Consultant who works with senior-level management at firms ranging from startups to Fortune 1000 companies, working on assignments to develop new business models, identify new markets and opportunities for growth, resource allocation, project management, workforce optimization, financial analysis, and technology integration. In his 10+ years as a community leader, Williams has demonstrated a passion for urban youth in the areas of mentoring, education, entrepreneurship and economic development.



Phil Spencer

Spencer has been a part of two successful start-up/early stage communications business ventures. He spent six years with Everest Connections, serving as President and CEO; under his guidance, Everest generated annual revenues of \$60,000,000 and was named the second fastest growing firm in the Kansas City metro in 2005. Spencer appeared before federal, state and local agencies in promoting Everest in the Kansas City community. Spencer currently serves on the Board of The Kansas Black Chamber and The Enterprise Center of Johnson County.



Larry Lester

After working in Finance and Information Technology for 30 years, Lester recently retired from corporate America to pursue his life-long passion - sports history. Through his company, NoirTech Research, Inc., Lester provides sports scholarship to educational institutions, museums, corporations, libraries and churches. Lester has authored six books, with articles appearing in World Book Encyclopedia, Dictionary of American Negro Biography, Biographical Dictionary of American Sports, The National Pastime, Major League Baseball's website and two World Series programs.



Eugene "Gene" Agee

Agee is the Vice President responsible for Procurement, Real Estate and Environmental Health and Safety for Sprint, where he has been employed for 21 years. The organization has approximately 140 associates. In this capacity, he manages \$17B in spend and 20 million square feet of commercial, retail and technical space. Agee is a Certified Public Accountant and winner of the 2009 National Eagle Leadership Institute award for leadership and a member of the Executive Leadership Council.



Mal Warrick

Warrick currently works at Hallmark Cards as Director of Logistics Services for the Operations Division. He provides leadership to Fixture Operations' Industrial Design, Engineering, Plant Production, Warehousing and component delivery to 43,000 locations including Gold Crown Stores and major retailers such as Wal-Mart, Walgreens, CVS and grocery stores. Warrick is also the Senior Sponsor for the Operations Division's Diversity and Inclusion program. Prior to Hallmark, Warrick worked for Procter & Gamble for 22 years.



Barrett Hatches

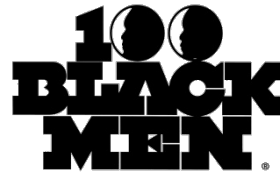
Hatches, formerly the COO of Swope Community Enterprises, began a consulting firm in 2010, working with Swope companies on operations and fund raising. In addition to consulting, Hatches pursues grants and philanthropic support from corporate and community foundations and provides government relations assistance and introduction to key contacts. He previously had senior management positions with SEMCO Energy in Port Huron, Mich.; ENSTAR National Gas in Anchorage, Alaska; and North American Salt Co. and Missouri Gas Energy, both in Kansas City.

# General Membership Meetings

General Membership meetings are an important function of chapter affairs and work to keep all men aware of all developments, including 100BMGKC board meetings and other 100 community-related activities. The monthly meetings also help members fellowship with one another and build bonds that lead to collective and collaborative teamwork.

## 2014 GM Meetings

Sat Jan 18
Sat Feb 15
Sat March 15
Sat April 19
Sat May 17
Sat June 21
Sat July 19
Sat Aug 16
Sat Sept 20
Sat Oct 18
Sat Nov 15
Sat Dec 20



## General Membership Meetings

## Standing Meeting Items

- Review of Previous Meeting's Business
- Briefing on Parliamentary Procedure
- Recap of Most Recent Events & Programs
- Planning of Upcoming Events & Programs
- Updates from each Committee
  - Communications / PR
  - Economic Empowerment
  - Education
  - Fundraising
  - Health & Wellness
  - Membership
  - Mentoring
  - Technology
- Brief Roundtable from the Membership

General Membership meetings are mandatory for all members of the 100 BMGKC. The body convenes on the 3<sup>rd</sup> Saturday of the month from 10:00am until noon, unless otherwise communicated by the presiding officer.

# 100 Programs & Committees

**Four For The Future** represents the four areas in which the 100 delivers their core programmatic initiatives. These program focus areas are designed to inspire youth, their families and members from the communities in which they live to develop self-reliance, to achieve immediate and long-term goals and to strive for excellence in four areas.

## 100 Black Men National Programs

**MISSION**

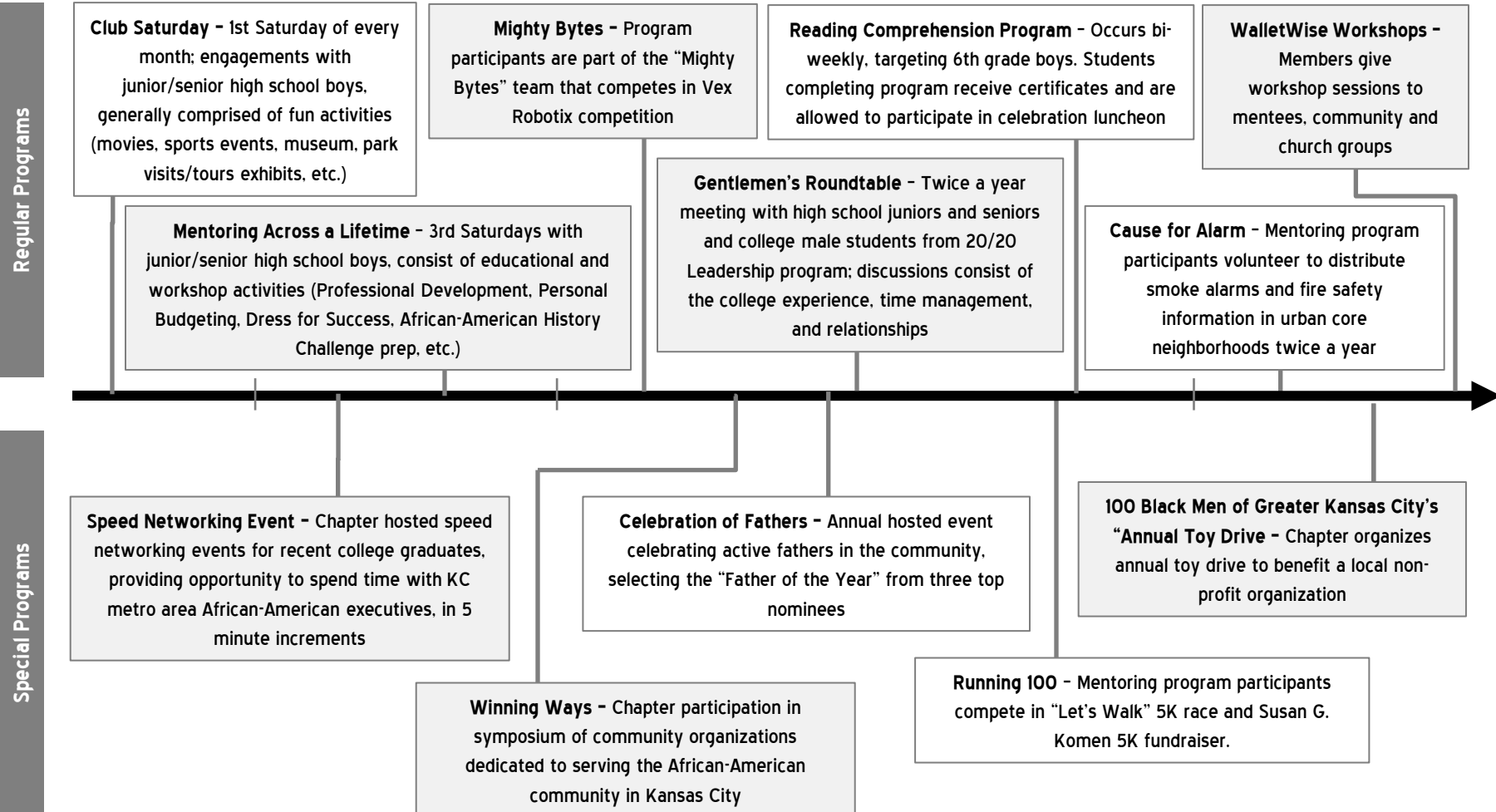
Economic Empowerment	Education	Health & Wellness	Mentoring
We are committed to delivering the tools and education to the African American Community that will assist with obtaining financial prosperity. We hope to empower each individual to further their knowledge of debt management, legacy planning, and wealth creation.	To serve as a positive influence for our community's youth in their educational development. We pledge to create & maintain a supportive infrastructure that fosters learning, embraces classroom achievement, expects progress towards graduation, and celebrates post-graduate success.	To promote healthy behaviors and lifestyle choices for the Greater Kansas City community by developing and managing relationships with other non-profit organizations, agencies and community centers supported by the 100 Black Men of Greater Kansas City.	To guide youth in life experiences that help the mentee to develop a positive self perception and self-respect, establish and pursue life-long goals, promote healthy personal relationships and encourage excellence in education.
<b>Chair: Carlose Estes</b>	<b>Chair: Steffon Staley</b>	<b>Chair: Jeff Davis</b>	<b>Chairs: Ottawa Williams David Ford</b>

## Chapter Committees

Communications / PR	Fundraising	Membership	Technology
<b>Chair: Chris Jones</b>	<b>Chair: Herston Falls</b>	<b>Chairs: Marcus Craig Eric Walker</b>	<b>Chairs: Curtis Brown Roland Craddolph</b>

# Chapter Programs

The 100 Black Men of Kansas City sponsor and support programs that have a far-reaching impact in the local Kansas City community and beyond. Each year sees the 100 BMGKC organize programs that advance each of its major initiatives and engages local partners to fulfill a common mission and purpose.





# Chapter Bylaws

The chapter Bylaws is the recognized document that governs the functions 100 BMGKC. A copy of the latest revision of the Bylaws is included in your Welcome materials.

## By-Laws 100 Black Men Of Greater Kansas City, Inc.

### Article One

#### Name

The name of this organization shall be "100 Black Men of Greater Kansas City and shall be carried on the letterhead and all official documents of the organization. This name and phrase shall be affiliated with "100 Black Men of America".

The principal office of this organization shall be named later. The geographical area served shall be the greater Kansas City area which includes but is not limited to the surrounding areas of Kansas City, MO and Kansas City, KS.

### Article Two

#### Purpose

Organized as a not-for-profit organization (501(c)3), with the purpose of providing and creating Vision, Opportunity and Empowerment within the community and committed to building strong community partnerships, while enriching our Black Heritage. The organization shall be inclusive in its efforts for public involvement. This organization shall be non-partisan. No substantial part of the activities of the organization shall consist of the publication or dissemination of materials with the purpose of attempting to influence election outcomes on behalf of individuals or political parties.

#### Mission Statement

The 100 Black Men of Greater Kansas City are devoted to improving the quality of life for African Americans, with particular emphasis on young black males, through programs focusing on: Mentoring, Education, Health & Wellness, and Economic Development.

#### Vision Statement

The 100 Black Men of Greater Kansas City seeks to be the model organization for African American men for economic growth, sustaining good health, setting a positive example, and mentoring youth in the community.

The Bylaws outline the chapter's governance, practices for the chapter and its members to remain in good standing. It also features resolutions to various chapter functions and operations:

**Membership Requirements**

**Chapter Participation**

**Elections**

**Annual Dues**

**Standing Committees**

The Bylaws are subject to regular review in order to maintain its relevancy, consistency, and to reflect the best practices for the chapter's continued success.

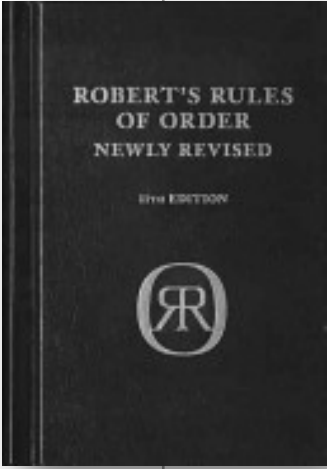


# Parliamentary Procedure

The 100 BMGKC use Robert's Rules of Order Revised to conduct all organized meetings. This includes General Membership meetings, Board of Directors meetings, the Annual meeting, and other special sessions. A copy of the adopted rules is included in your Welcome materials.

## About Parliamentary Procedure

Parliamentary procedure is a set of democratic rules used to govern meetings and make decisions consistently and fairly.



A selection of practices covered in Robert's Rules of Order include:

Quorum	Roll Call	Reporting
Motioning	Starting & Ending Debates	Voting
Intermissions	Announcements	General Meeting Etiquette

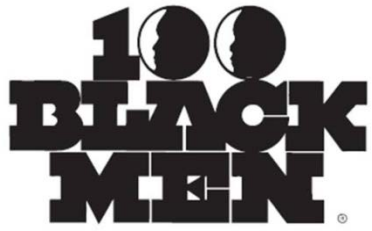




We look forward to the contributions, fresh thoughts, and the impact that you will have on the young men and in the community as the latest member of the 100 Black Men of Greater Kansas City.

**WELCOME!**





OF GREATER  
KANSAS CITY



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